**Eight Theological Foundations for an Effective Ministry System**

1. Ministry means “to serve.”

2. Serving is the act of putting the needs of others before my needs.

*(Jesus) “For even I, the Son of Man, came here not to be served but to serve others, and to give my life as a ransom for many." – Matthew 28:20*

3. The goal of the ministry system is to help people become like Jesus Christ.

*“For God knew his people in advance, and he chose them to become like his Son, so that his*

*Son would be the firstborn, with many brothers and sisters. And having chosen them, he*

*called them to come to him. And he gave them right standing with himself, and he promised*

*them his glory.” – Romans 8:28 – 29*

4. You cannot become like Jesus Christ unless you learn to be a servant.

5. Serving opens people’s hearts to God and therefore is part of worship.

6. If a person isn’t serving, then they aren’t truly worshiping and growing in their faith.

**The 30-50-20 Measurement:**

30% doing nothing

50% serving one-hour a week or more

20% involved in evangelism/outreach

7. Mobilizing people for ministry is part of discipleship.

8. The role of the pastor is to equip people for ministry.

*He is the one who gave these gifts to the church: the apostles, the prophets, the evangelists,*

*and the pastors and teachers. Their responsibility is to equip God’s people to do his work*

*and build up the church, the body of Christ, until we come to such unity in our faith and*

*knowledge of God’s Son that we will be mature and full grown in the Lord, measuring up to*

*the full stature of Christ. – Ephesians 4:11 - 13*